

County of Los Angeles CHIEF EXECUTIVE OFFICE

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August 20, 2013

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Dear Supervisors:

RECOMMENDATION TO THE ASSESSOR AND SALARY PLACEMENT (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation that the Board recommend to the Assessor, John Noguez, that he appoint Sharon Moller to the position of Chief Deputy Assessor (UC).

IT IS RECOMMENDED THAT THE BOARD:

- 1. Approve the CEO's recommendation that the Board recommend to the Assessor, John Noguez, that he appoint Sharon Moller to the position of Chief Deputy Assessor (UC), effective the date that the current Chief Deputy Assessor (UC), Santos Kreimann, vacates the position.
- 2. Approve the CEO's recommendation to place Sharon Moller at an annual salary of \$161,252 upon official appointment to the position of Chief Deputy Assessor (UC).

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

As your Board is aware the Assessor, Mr. John Noguez, took a voluntary leave of absence from his Office on June 19, 2012 while the District Attorney's Office investigated allegations of misconduct. On that date, upon the Board's recommendation, Mr. Noguez appointed Mr. Santos Kreimann to the Chief Deputy Assessor position and authorized him to manage and oversee all of the operations of the Assessor's Office, including all policy and personnel decisions in his absence. The CEO is intending to appoint Mr. Kreimann to an executive management position within the CEO. As a result, he will be vacating the position of Chief Deputy Assessor.

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As Mr. Noguez remains on a leave of absence, we need to ensure that this critical position of Chief Deputy Assessor is filled by a highly-qualified individual. As such, the CEO is recommending that the Board recommend to Mr. Noguez that Ms. Sharon Moller be appointed to the position of Chief Deputy Assessor with an annual base salary of \$161,252, effective no sooner than the date Mr. Kreimann officially vacates the Chief Deputy Assessor position. As Chief Deputy Assessor, Ms. Moller will officially report to the Assessor and will serve as Acting Assessor during his current leave of absence. In this capacity, Ms. Moller will manage and oversee all of the operations of the Assessor's Office, including all policy and personnel decisions.

Ms. Moller is an exceptionally qualified individual with over 23 years of progressively responsible experience working for the Assessor in the County of Los Angeles. Currently, she is an Assistant Assessor with responsibility for the core functions of the Department including Property Valuations, Major and District Appraisals, and Roll Services. Prior to her current assignment, Ms. Moller has held various other management positions in the Department including overseeing the District Appraisal Bureau and the Major Appraisals Bureau as a Director of Assessor Operations and the South District Division as a Chief Appraiser.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles Strategic Plan Goal of Operational Effectiveness to maximize the effectiveness of processes, structure, and operations to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Assessor's current budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation for Ms. Moller to perform the duties of Chief Deputy Assessor (UC).

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Office of the Assessor.

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Respectfully submitted,

WILLIAM T FUJIOKA
Chief Executive Officer

WTF:BC:PC AP:ra

c: Executive Office, Board of Supervisors County Counsel Assessor